

Funding for the Individual Development Award (IDA) program is currently open for applications from members of the Health Sciences Chapter (HSC) of UUP. **This round of funding covers activities from July 2, 2025 to July 1, 2026. For HSC members the application deadline is March 1, 2026.**

The IDA Program is intended to assist eligible employees to develop their full professional potential and to prepare for advancement.

Allowable activities for the IDA program have been expanded. Please see the IDA Program Guidelines that can be found at:

<https://oer.ny.gov/system/files/documents/2025/10/ida-program-guidelines-10825.pdf>

The IDA is a re-imbursement program; all allowable activities must be initially paid using personal funds. All funding requests must conform to the State Comptroller's Rules and Regulations and limitations contained therein. Some Expenditure Limitations can be found at: [General Program Information \(ny.gov\)](https://www.ny.gov/)

Employees may request re-imbursement for up to two projects or activities during the July 2, 2025 to July 1, 2026 period. However, the total award cannot exceed \$2000.

When applying, please download the IDA Program Application and open it in Adobe Reader (Win or Mac) or the Mac default app 'Preview.' You can fill it out and save it to your computer within those apps.

The IDA Program Application is found at:

<https://buffalo.app.box.com/s/1p0qbjcpq8rf2amr3m4m05kgkp75jcu>

Applications and all required documentation must be uploaded as a **single PDF** document to UB BOX:

<https://buffalo.app.box.com/f/c4201541502e4fba80e8280787d39cbb>

Use your name in the file name plus a numbering if submitting 2 applications. For HSC members, the deadline for submission is March 1, 2026

The IDA program is a benefit negotiated by UUP. Continuation of this program is only possible with your support of UUP.